ARBITRATION AWARDS - printed Jun 24, 1998

AISI	Case#	Arb.	DEC	Description
30.180	10-F-51	362	G	Timothy Keyes #1769 Contends he was issued a discipline letter giving him 2 days off for allegedly violating safety rules
130.160	10-F-55	363	D	Employees contend Co.is in violation of CBA by requiring them to provide replacements Estoppel prevents parties from changing practives.
130.190	18-F-18	364	D	Job Classification - Tractor Payloader Boat Criteria for a new job was satisfied.
180.600	14-F-74	365	D	Job elimination of Bottom makermajor function has disappeared.
180.600	14-F-78	366	D	Job elimination of Bottom maker 1st helpermajor function has disappeared
30.300	20-F-46	367	D	Was denied right to have Union representation at hearing disciplinary action resulting in 2 days loss of pay Melvin Salmi #3817
30.140	20-F-48	368	G	Was given a letter which was placed in record in reference to disciplinary statement right to work under protest upheld. Melvin Salmi #3817
130.160	20-F-47	369	D	Job descriptions are not a restriction on Mgnt's rights.
10.200	21-F-34	370	NA	Whether occupation of Relfectoscope technician should be included in the Bargaining Unit No award, grievance deemed premature due to experimental nature of job
140.520	20-F-38	371	D	Whether hrs. spent by apprentices in related study at school are "hours worked"
220.10.1	4-F-25	372	D	a permanent opening in Elect. seq. was filled by an applicant with less service
220.120	5-F-52	373	D	L. Solis was already filling another vacancyfilling vacancy
30.190	11-F-44	374	G	Grievant was told he was being sent home so he left.
180.600	14-F-73	375	D	Co. cutting size of crew of Hot steel hookers Grievance denied with qualifications.
130.160	15-F-43	376	D	Agg.employees allege that they are